

अखिल भारतीय आयुर्विज्ञान संस्थान, नागपुर ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NAGPUR

Address: Plot no.2, Sector -20, MIHAN, Nagpur - 441108 Website: https://aiimsnagpur.edu.in

Advt. No. AIIMS/NGP/Admin-I/Faculty/2024/04

Dated: 09/10/2024

ADVERTISEMENT FOR RECRUITMENT TO THE POSTS OF FACULTY (GROUP-A) ON DIRECT RECRUITMENT/DEPUTATION/CONTRACTUAL BASIS IN VARIOUS DEPARTMENTS OF AIIMS NAGPUR

Opening Date: 09/10/2024 Closing Date: 07/11/2024

AIIMS Nagpur, established under PMSSY with objectives of improving regional imbalances in the availability of affordable/ reliable tertiary healthcare services and also to augment facilities for quality medical education in the country. The institute has started functioning from session 2018-19. It is envisioned to develop into an institute with highest standards of teaching, training and research.

In this regard, applications are invited by the Executive Director, AIIMS, Nagpur from Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for the following faculty posts on regular/deputation/contractual basis for required for AIIMS, Nagpur.

Sr.		Additional	Assistant		
No	Subject	Professor	Professor	Associate Professor	Professor
1	Anaesthesiology	5	-	01 (UR)	-
2	Burns & Plastic Surgery*	\sim	-	01 (OBC)	-
3	Biochemistry	01 (OBC)	-	-	-
4	Biostatistics	· -	01 (UR)	-	-
5	Cardiology*	-	01 (OBC)	-	-
6	Cardiothoracic Surgery*	-	-	02 (01 UR, 01 SC)	02 (01 UR, 01 SC)
7	Dermatology	01 (SC)	-	-	-
8	Dentistry (Prosthodontist)	-	-	-	01 (ST)
9	ENT	01 (OBC)	01 (UR)	-	-
10	Endocrinology and Metabolism*	-	01 (SC)	-	02 (01 UR, 01 ST)
11	Gastroenterology (Medical)*	01 (UR)	01 (UR)	01 (ST)	
12	General Surgery	-	-	-	02 (OBC)
13	Hospital Administration	01 (ST)	-	-	01 (SC)
14	Medical Biotechnology	-	-	01 (ST)	-
15	Medical Haematology*	-	01 (UR)	01 (EWS)	-
16	Medical Oncology*	01 (UR)	-	01 (EWS)	02 (01 UR, 01 OBC)
17	Neonatology*	-	01 (SC)	-	01 (OBC)
18	Nephrology*	01 (OBC)	01 (ST)	-	-

	Grand Total		•	62	
	Total	12	12	18	20
30 Urology*		01 (UR)	-	02 (01 UR, 01 OBC)	-
29	Transfusion Medicine and Blood Bank	-	01 (EWS)	-	-
28	Surgical Oncology*	_	-	01 (SC)	01 (EWS)
27	Surgical Gastroenterology*	01 (OBC)	-	01 OBC	01 (OBC)
26	Rheumatology & Clinical Immunology*	-	-	01 (OBC)	01 (UR)
25	Radio-diagnosis	-	-	01 (UR)	02 (01 OBC, 01 EWS)
24	Pulmonary Medicine*	-	01 (SC)	-	01 (SC)
23	Psychiatry	01 (EWS)	-	-	01 (SC)
22	Paediatric Surgery*	-	-	01 (ST)	-
21	Nuclear Medicine	-	01 (OBC)	01 (ST)	01 (SC)
20	Neurosurgery *	01 (UR)	-	01 (UR)	-
19	Neurology*	01 (UR)	01 (UR)	01 (OBC)	01 (ST)

* Super Speciality Discipline

Note:

- 13 posts (including backlog) are reserved for Persons with Disabilities (PwDs). The following Physical requirement is required to fill up the post on horizontal basis. S, ST, W, MF, RW (ABBREVIATIONS USED: S=Sitting, ST=Standing W=Walking, MF=Manipulation by Fingers, RW=Reading & Writing)
- 2. Age and all other qualifications will be counted as on the closing date of application i.e., 07/11/2024.
- 3. The period of experience wherever prescribed shall be counted **after obtaining the prescribed qualification.**
- 4. Relaxation of one-year Teaching/Research experience for candidates applying to posts reserved for SC/ST category will be given as per Rules/Guidelines issued by DoPT.
- 5. Reservations do not apply to posts filled on deputation basis.
- 6. As per the Govt. of India rules, EWS vacant posts will not be carried forward/or considered as backlog vacancy in case unfilled. Hence, other category candidates may be allowed provisionally to apply for such posts subject to condition that they will be considered for such post as an UR Candidate and only if the EWS category post(s) is/are otherwise not filled.
- 7. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Nagpur reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements. The reservation will be followed as per Government of India Rules.

Sr. No	Post	Pay Scale for posts on Direct Recruitment / Deputation basis	Mode of Recruitment
1	Professor	Level-14A (168900-220400) As per	Candidates can apply in any of
		7 th CPC plus usual allowances	the following modes of
		including NPA (if applicable).	recruitment, if vacancies are

8. Pay Scale for recruitment under Direct Recruitment & Deputation Basis:

2	Additional Professor	Level- 13A2+ (148200 – 211400) of 7th CPC plus usual allowances including NPA (if applicable).	Direct RecruitmentDeputation basis
			• Contract basis (Retired faculty)
3	Associate Professor	Level- 13A1+ (138300 – 209200) of 7th CPC plus usual allowances including NPA (if applicable).	Candidates can only apply on
4	Assistant Professor	Level- 12 (101500 – 167400) of 7th CPC plus usual allowances including NPA (if applicable).	Direct Recruitment basis

Lumpsum Remuneration for Posts on Contractual Basis:

S1. No.	Name of The Post	Remuneration	Remarks
1.	Professor (Consultant)	Rs. 2,20,000/- p.m.	Designation in case of retired
2.	Additional Professor (Consultant)	Rs. 2,00,000/- p.m.	faculty will be Professor (Consultant)/ Additional Professor (Consultant)

The eligibility criteria for various posts are given as under:

S1. No.	Name of Post	Qualification/Experience	
1.	Professor	Essential Qualification :	
India Medical Council (IMC) Act, 1956 or by the National Commission (NMC) for practice of medicine in India. 2. Qualifying degree: A Postgraduate qualification MD		1. MBBS or equivalent medical qualification recognized under the India Medical Council (IMC) Act, 1956 or by the National Medical	
		qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post.	
	Experience: Fourteen years teaching experience, obtained after obtaining to qualifying degree. The experience must be obtained in department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.		
		<u>For Super-Speciality disciplines</u> Essential Qualification :	
		 Same as essential criteria 01 for Professor stated above. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the NMC) OR qualifications recognized by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in the subject of the post. 	
		For Medical Oncology Candidates with 2 or 3 Year DM degree must have Obtained the MD degree (recognised under the IMC Act, #1956 or by the NMC) OR qualifications recognised by the NMC as being equivalent thereto for employment as a teacher in a Medicine Institution, in Medicine or Pediatrics.	
		For Super-Speciality Experience:	
		For candidates with 02 or 05 years course for the qualifying degree, Twelve years teaching experience, after obtaining the qualifying	

		degree is required. The experience must be obtained in a department	
		recognized by the NMC for award of the qualifying degree or an	
		experience recognized by the NMC as being equivalent thereto.	
		Eleven years experience is required for those with a 03 or 06 Years	
		Course for the qualifying degree.	
		For Non-Medical Candidates Biochemistry	
		Essential Qualification :	
		Master's Degree in Biochemistry or Medical Biochemistry from an institution recognized by the NMC or the UGC for the grant of this	
		degree, or a degree recognized by the NMC or UGC as being	
		equivalent thereto.	
		Qualifying degree: A doctorate degree of recognized university.	
		Experience:	
		Fourteen years teaching and/or research experience in a recognized	
		institution in the discipline/subject concerned after obtaining the	
		Doctorate Degree.	
2.	Additional	Essential Qualification :	
	Professor	Same as essential criteria 1 & 2 for Professor stated above.	
		Experience:	
		Ten years teaching experience, obtained after obtaining the	
		qualifying degree. The experience must be obtained in a	
		department recognized by the NMC for award of the qualifying	
		degree or an experience recognized by the NMC as being equivalent	
		thereto.	
		For Super-Speciality disciplines	
		Essential Qualification:	
		1. Same as essential criteria 01 for Professor stated above.	
		2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the	
		NMC) OR qualifications recognized by the NMC as being equivalent	
		thereto for employment as a Teacher in a Medical Institution. The	
		qualifying degree must be in the subject of the post.	
		For Pulmonary medicine, Candidates with 2 or 3 Year DM degree	
		must have Obtained the MD degree (recognised under the IMC Act,	
		#1956 or by the NMC) OR qualifications recognised by the NMC as	
		being equivalent thereto for employment as a teacher in a Medicine	
		Institution, in Medicine.	
		For Super-Speciality Experience	
		For candidates with 02 or 05 years course for the qualifying degree,	
		Eight years teaching experience, after obtaining the qualifying degree	
		is required. The experience must be obtained in a department	
		recognized by the NMC for award of the qualifying degree or an	
		experience recognized by the NMC as being equivalent thereto.	
		Seven years experience is required for those with a 03 or 06 Years	
		Course for the qualifying degree.	
		Essential for Non-Medical Candidates Biostatistics	
		1. Post graduate qualification e.g. Masters degree in the concerned	
		discipline.	
		2. A doctorate degree of recognized university.	
		Experience: Ten years teaching and/or research experience in the	
		Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.	
3	Associate	Essential Qualification :	
	Professor	Same as essential criteria 1 & 2 for Professor stated above.	
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		Experience:		
		Six years teaching experience, obtained after obtaining the		
		qualifying degree. The experience must be obtained in a		
		department recognized by the NMC for award of the qualifying		
		degree or an experience recognized by the NMC as being equivalent		
		thereto.		
		For Super-Speciality disciplines		
		Essential Qualification :		
		1. Same as essential criteria 01 for Professor stated above.		
		2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the		
		NMC) OR qualifications recognized by the NMC as being equivalent		
		thereto for employment as a Teacher in a Medical Institution. The		
		qualifying degree must be in the subject of the post.		
		For Rheumatology & Clinical Immunology, D.M. should be in		
		Rheumatology or Clinical Immunology or qualifications recognized		
		by the NMC as being equivalent thereto		
		For Medical Oncology and Rheumatology & Clinical Immunology		
		Candidates with 2 or 3 Year DM degree must have Obtained the MD		
		degree (recognised under the IMC Act, #1956 or by the NMC) OR		
		qualifications recognised by the NMC as being equivalent thereto for		
		employment as a teacher in a Medicine Institution, in Medicine or		
		Pediatrics.		
		For Super-Speciality Experience		
		For candidates with 02 or 05 years course for the qualifying degree,		
		Four years teaching experience, after obtaining the qualifying degree		
		is required. The experience must be obtained in a department		
		recognized by the NMC for award of the qualifying degree or an		
		experience recognized by the NMC as being equivalent thereto.		
		Three years experience is required for those with a 03 or 06 Years		
		Course for the qualifying degree.		
		Essential for Non-Medical Discipline (Medical Biotechnology) :		
		I. A post graduate qualification i.e. Master's Degree in Life Science		
		or Immunology or Biochemistry or Microbiology or Genetic.		
		II. Doctorate Degree of recognized University. Experience:		
		-		
		Six years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying		
		Degree of Ph.D. or a qualification recognized equivalent thereto.		
4	Assistant	Essential Qualification :		
	Professor	Same as essential criteria 1 & 2 for Professor stated above.		
		Experience:		
		Three years teaching experience, obtained after obtaining the		
		qualifying degree. The experience must be obtained in a		
		department recognized by the NMC for award of the qualifying		
		degree or an experience recognized by the NMC as being equivalent		
		thereto.		
		For Super-Speciality disciplines		
		Essential Qualification :		
		1. Same as essential criteria 01 for Professor stated above.		
		2. D.M. or M.Ch (recognized under the IMC Act, #1956 or by the		
		NMC) OR qualifications recognized by the NMC as being equivalent		

thereto for employment as a Teacher in a Medical Institution. The
qualifying degree must be in the subject of the post.
For Pulmonary medicine Candidates with 2 or 3 Year DM degree
must have Obtained the MD degree (recognised under the IMC Act
#1956 or by the NMC) OR qualifications recognised by the NMC as
being equivalent thereto for employment as a teacher in a Medicine
Institution, in Medicine.
For Medical Oncology and Rheumatology & Clinical Immunology
Candidates with 2 or 3 Year DM degree must have Obtained the MD
degree (recognised under the IMC Act, #1956 or by the NMC) OF
qualifications recognised by the NMC as being equivalent thereto for
employment as a teacher in a Medicine Institution, in Medicine or
Pediatrics.
For Super-Speciality Experience
For candidates with 02 or 05 years course for the qualifying degree
One year teaching experience, after obtaining the qualifying degree is
required. The experience must be obtained in a department
recognized by the NMC for award of the qualifying degree or an
experience recognized by the NMC as being equivalent thereto.
No additional experience is required for those with a 03 or 06 Years
Course for the qualifying degree.
Essential for Dentistry (Prosthodontist):
I. A graduate dental qualification e.g. included in Part-I of Dentist Act 1948
II. Qualifying degree: MDS (or a post graduate qualification
recognized by the Dental Council of India as being equivalent
thereto for employment as a teacher in a medical college), in the
subject of the post.
III. Experience: Three years teaching experience after obtaining the
qualifying degree. The experience must be obtained in a department recognized by the DCI for award of the qualifying degree or an
experience recognized by the DCI as being equivalent Thereto.

#For NMC criteria regarding equivalent qualification/experience please refer to gazette F. No. NMC/MCI-23(1)/2021-MED dated 14th February 2022, attach as Annexure-C

For reference and also furnishing requisite information by the candidates, various Annexure are attached to this advertisement. These are as follows:-

S1.No.	Description	Annexure No.
(a)	The terms and conditions for appointment on "Deputation basis for the posts of Professor and Additional Professor	Annexure-1
(b)	The terms and conditions for appointment of "Retired faculty" as Professor (Consultant)/ Additional Professor (Consultant)on contract basis	Annexure-2
(c)	Prescribed application form for applying on "Deputation basis"	Annexure-3

GENERAL CONDITIONS

- The aspiring applicants satisfying the eligibility criteria in all respect must submit their application through Google form link <u>https://forms.gle/kyDVxHf8ABfocgsu9</u> 07/11/2024 and post 14/11/2024.
- 2. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the aforesaid post and must fulfill all the eligibility

criteria on or before **07/11/2024** failing which their application will be rejected.

- 3. Candidates <u>must</u> fill in the application form in MS Word format as per the proforma given along with this Notice and take a printout of the same. The filled in application (with the photograph and signature) may be scanned in pdf format. The following list of documents (format) are to be uploaded via the google form link i.e. <u>https://forms.gle/kyDVxHf8ABfocgsu9</u>.
 - i. Filled application (pdf/word format)
 - ii. Filled Brief of the Candidate. (Annexure A in pdf format)
 - iii. Filled Power Point Presentation (Annexure B in MS PowerPoint format)
 - iv. Scanned copies of original educational Certificates (From SSLC to PG) (Ph.D For Non-Medical posts)
 - v. Scanned copies of original experience Certificates (Teaching / Research experience as required for the post applied)
 - vi. Scanned copies of other relevant documents
 - vii. Scanned copies of latest original registration Certificates UG & PG
- - i. Printout of application form.
 - ii. Mark sheets and degrees.
 - iii. Proof of Age.
 - iv. Caste Certificate ST/SC/OBC (In prescribed format as per GoI norms)
 - v. For EWS category Income and asset certificate as prescribed By GoI norms issued by Revenue officer not below the rank of Tahsildar.
 - vi. Experience Certificate(s)
 - vii. NOC (No Objection Certificate) for those Candidates who are working in Govt. Organization.
 - viii. Two passport size Photographs.
 - ix. Any other relevant documents.
- All Relevant certificates are to be combined into a single PDF file in the order listed above and uploaded on the Google form.
- 5. Applicants must fill all the details <u>carefully</u> since after submission of application request for change in any information at any later stage will <u>not</u> be considered.
- 6. Candidates who wish to apply for more than one post in terms of different designation or department should apply separately for each post and pay the application fee for each post.
- 7. Relaxation in age will be as per GOI rules.
- 8. 4% reservation for PWD candidates (on horizontal basis).
- 9. **Upper age limit:**
 - i. Professor/Additional Professor: Not exceeding 58 (Fifty Eight) years as on closing date.
 - ii. Associate Professor/Assistant Professor: Not exceeding 50 (Fifty) years as on closing date.
 - iii. Upper age limit shall be determined as on last date of submission of online application.
 - iv. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.

v. Age relaxation permissible to various categories is as under:

S1.	Category	Age relaxation permissible beyond
		the upper age limit
1	SC/ST	05 Years
2	OBC	03 Years
3	3 PWD(OPH) 05 Years	
4	Government Servant/Ex- Servicemen*	05 Years

*As per Govt. of India rules

10. Caste/Category Certificates:

(A) OBC Category

- i. The vacancies are being advertised in financial year **2024-2025**, therefore, valid NCL-OBC certificate issued during the period **from 01.04.2024 to 31.03.2025** will be considered valid. Candidature who have OBC-NCL certificate issued before or after this period (i.e **01.04.2024 to 31.03.2025**) will not be considered valid for this advertisement.
- ii. Candidates applying under OBC category must produce the valid caste certificate in the format provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further clarification issued by DoP&T OM No. 36036/2/2013-Estt(Res-I) dated 31.03.2016.
- iii. Certificate must be valid for employment in Central Government Institutions. OBC candidate's eligibility will be based on Castes borne in the Central List of Govt. of India. Their Sub-caste should also match with the entries in Central List of OBC, failing which their candidature as OBC candidate will not be considered. The OBC certificate should clearly show that the applicant does not belong to the Creamy Layer.

(B) EWS Category

- i. The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- ii. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuineness of the certificate by the issuing authority. As per DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidate is the closing date for receipt of application for the post, except in cases where date is fixed otherwise.
- 11. The decision of Executive Director, AIIMS Nagpur in this regard shall be final and binding. The offer of appointment when made will be provisional and subject to verification of credentials (Educational & Personal) by competent authority. The vacancies are provisional and subject to variation. The Executive Director, AIIMS, Nagpur reserves the right to vary the vacancies including reserved vacancies. No correspondence whatsoever would be entertained in this regard.
- 12. Application fee for General/OBC/EWS category Rs. 2,000/-, for SC/ST category Rs. 500/- is required to be remitted using the payment link given on the website <u>https://aiimsnagpur.edu.in/pages/vacancies</u>. Any other instrument of payment is not acceptable. The Application fee is non-refundable. For, Retired Faculty (applying on contract basis), those applying for the post on Deputation basis and PwD category the application fee is exempted.
- 13. Those who are working in Central/State/Government/Semi-Government/Autonomous Institution must submit a **"NO OBJECTION**

CERTIFICATE" from the employers at the time of interview.

- 14. Self-Attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste certificates etc. may be annexed to the printed copy of the application and the same shall be produced in original along with photocopy for verification at the time of interview.
- 15. Based on bio-data, the Search cum Selection Committee may short-list Candidates for interview. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview.
- 16. The interview will be held in Nagpur only. The list of eligible candidates, date, time & venue for interview shall be put up in the website. No TA/DA will be paid for appearing in the interview.
- 17. Canvassing of any kind will lead to disqualification. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
- 18. The appointment will be subject to review and probation of two years.
- 19. If an appointee wishes to apply somewhere else during the probation period first 02 years of joining, He/she will not be issued a **No Objection Certificate (NOC).**
- 20. The candidate should not have been convicted by any Court of Law.
- 21. The selected candidate is expected to confirm to the rules of conduct and discipline as applicable to the institute employees.
- 22. In case of any information given or declaration by the candidate is found to be false or if the candidate has will-fully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- 23. Incomplete applications in any aspect will be summarily rejected.
- 24. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- 25. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- 26. AIIMS Nagpur reserves the right to increase or decrease the number of vacancies.
- 27. All disputes will be subject to jurisdictions of Court of Law at Nagpur.
- 28. Appointment of selected candidates is subject to his/her being declared medically fit by competent Medical Board.
- 29. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 30. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Submission of any false and/or suppression /concealment of facts shall lead to rejection/ cancellation of selection/recruitment.
- 31. In case of need of any assistance or clarifications regarding recruitment please contact: <u>recruitment@aiimsnagpur.edu.in</u> please <u>mention your post applied and</u> <u>the discipline in the Subject line</u> of your e-mail.
- 32. No correspondence/queries will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
- 33. For any updates please visit the Institute website i.e. <u>http://aiimsnagpur.edu.in/recruitmentfront/current_posting</u> regularly.

<u>Terms and Conditions for the Applicants who wish to</u> <u>Apply on DEPUTATION BASIS</u>

- 1. Only Professor and Additional Professor posts are applicable for recruitment on deputation basis.
- 2. Reservations do not apply to posts filled on deputation basis.
- 3. The initial period of deputation shall be 03 years further extendable as per DoPT regulations.
- 4. The deputation will be governed by the standard terms and conditions of deputation provided under Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No. 2/6/2016-Estt. (Pay-II) dated 17th February 2016 and OM No.2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
- 5. Maximum age limit for applying for the post of **Additional Professor on deputation basis is 56 years** and for the **post of Professor is 58 years** as on last date of receipt of application.
- 6. Applicants who fulfill the above qualifications/eligibility may submit the online application form as per the procedure given in General Conditions (Direct Recruitment). After submission of online application, they are required to forward it through proper channel along with the printout of the online application form and the documents related to Date of Birth, Education Qualifications, Experience, No Objection Certificate, Vigilance Clearance Certificate, APAR/ACR for last 05 years and proforma at Annexure-3. The application may be sent to the address given below within 15 (Fifteen) days from the last date of submission of online application failing candidature/application which will not be considered for the advertised/applied post:-

The Executive Director, AIIMS Nagpur, Administrative Block, Plot no.2, Sector -20, MIHAN, Nagpur-441108

- 7. The envelope containing the application(s) should be super- scribed "Application for the Post of on Deputation basis in the Dept. Of" While forwarding applications, it may be ensured that the particulars of the candidates are verified and that they fulfill the eligibility criteria.
- 8. Duly attested photocopies of APAR/ACR Reports (for the last 05 years) should also be enclosed with the applications. It may be ensured that no vigilance/disciplinary proceedings are pending or contemplated against the candidate. **Applications without vigilance clearance and APAR/ACR Dossiers will not be considered**

Terms and Conditions for Appointment of RETIRED FACULTY ON CONTRACT BASIS as Professor (Consultant) / Additional Professor (Consultant)

- 1. Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor, Additional Professor and up to age of **70 years** are eligible for applying on contract basis.
- 2. Applicants who fulfill the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.
- 3. **Remuneration:** The approved lumpsum remuneration for retired Faculty Consultants would be as per the post they are selected for. The post-wise applicable lumpsum remuneration are as under:

S. No.	Post	Remuneration	Remarks / Designation
(a)	Professor	Rs. 2,20,000/- p.m.	Professor (Consultant)
(b)	Additional Professor	Rs. 2,00,000/- p.m.	Additional Professor (Consultant)

4. Retired Faculty Consultants in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the remuneration, as under:

S.	Post	Applicable Deductions		
No. (a)	Professor (Consultant)	Rs. 24,000/- +applicable license fee		
(b)	Additional Professor (Consultant)	Rs. 22,000/- +applicable license fee		

- 5. **Application Fees**: Application fee is exempted for all candidates.
- 6. **Place of Interview:** The interviews will be held at AIIMS Nagpur. No TA/DA will be paid for appearing in the interview.
- 7. **Terms & Conditions:** The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in new AIIMS are as follows:
 - 1. The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority AIIMS Nagpur.
 - 2. The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Executive Director of the Institute.
 - 3. The retired faculty consultant will report to the Executive Director, AIIMS Nagpur.
 - 4. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
 - 5. Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired

faculty consultant is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.

- 6. Retired Facility Consultant will be eligible for thirty (30) days leave in a calendar year, on cumulative basis.
- 7. During the period of contract, the engagement is liable to be terminated at any time with a notice of one month, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
- 8. Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- 9. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
- 10. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- 11. Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.
- 12. Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
- 13. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
- 14. Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.
- 15. Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.

- 16. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- 17. Retired Faculty Consultant is liable to make good any of loss sustained by the Government due to his/her misbehavior or negligence.
- 18. Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- 19. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
- 20. In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- 21. In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- 22. Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- 23. Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- 24. There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
- 25. This contract shall be governed by the rules, regulations and law of the Government of India.
- 26. In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.

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Application for the post ofin							
the Department of on deputation basis at AIIMS, Nagpur							
1.	Name and address in				Affix here		
	BLOCK letters				recent		
				passport			
					size		
					photograp		
					h		
2.	Father's Name						
3.	Date of Birth (in Chr.	istian					
0.	era)	Istiali					
4.	Date of retirement un Central/State Govern Rules						
5.	Educational	i)					
	Qualification	ii)					
		11)					
		iii)					
		iv)					
6.	Whether educational and other qualifications required for the post are satisfied (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same).						
			Required	Possessed by the	e Applicant		
	Essential						
	Desirable						
	Desirable						
7.			n the light of entries made equirements of the post				

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S.	Details of employments (in chro r insufficient. Name of the Office/Institute/Organization)		Duration of Experience		Total Duration of Experience	Pay-band and Grade	
No		Post Held	From	То	Year(s), Month(s), day(s)	pay (Scale of Pay if in pre- revised scale of pay)	Nature of Duties
1.							
2.							
3.							
4.							
5.							
	Total work experience in required Grade Pay:		Year(s	5)	Mont	h(s)	Day(s)

9.		of present employment (i.e.ad-hoc or temporary or						
10		permanent or permanent)						
10.	In case the present employment is held on deputation/contract basis, Please state : (a) the date of initial appointment (b) period							
	of appointment on deputation/contract (c) name of the parent							
		organization to which you belong						
11.		nal details about present employment please state						
		r working under: (a)Central Government (b)State						
	Govern							
	undert	aking (e)University						
12.	Are voi	a in revised scale of pay? If yes, give the date from which						
	-	ision took place and also indicate the pre-revised scale.						
13.	Total e	moluments per month now drawn.						
14.	Additio	nal information, if any which you would like to mention						
	in sup	port of your suitability for the post. Enclose a separate						
	sheet, i	f the space is Insufficient.						
15								
15.	whethe	er belongs to SC/ST/OBC (if yes, please specify)						
16.	Cont	1) 000						
	act	1) Office						
	Nos.	2) Residence						
		3) Mobile						
		4) E-mail address						
17.	If selec	ted, specify the minimum required joining time						
		Signature of the Candidate	Candidate's Address:					
Data								
Date	•							
Cour	ntersigne	d:						
		[Employer/Authorized Officer]						