

MORMUGAO PORT AUTHORITY
GENERAL ADMINISTRATION DEPARTMENT
Headland Sada

Applications are invited from eligible candidates for the post of Sub Officer, Driver Operator and Fireman all on contract basis in Fire Brigade Section of Marine Department, MPA for a period of one year.

Sr. No.	Designation	No of posts	Age	Monthly consolidated remuneration (in Rs.)	Educational Qualification & Experience
1	Sub Officer	02	35 yrs	39,000/- per month	XIIth or equivalent and should have successfully undergone Sub-Officer's Course conducted by National Fire Service College Nagpur. Must possess First Aid Course Certificate from any recognized institution with 5 years' experience in Fire Brigade. Must possess heavy motor driving licence. Ability to drive Fire Tender
2	Driver Operator	03	40 yrs	36,000/- per month	1. SSCE or equivalent. 2. Must possess a heavy driving licence and minimum 3 yrs. experience in driving heavy vehicles.
3	Fireman	05	35 yrs	32,000/- per month	SSCE or equivalent and minimum 5 years' service in fire organization. Ability to swim

*** The age/experience criteria in case of deserving candidate shall be relaxed in an exceptional cases)**

The crucial date for determining the qualification, experience and age shall be the first day of the month in which the post is notified/advertised.

Candidates fulfilling the above mentioned eligibility criteria may send in their application giving complete details in the following sequence: 1) Full Name 2) Mailing address with contact phone/mobile nos. 3) Date of Birth 4) Educational & Professional qualification 5) Nationality & State of Domicile along with attested copies of all relevant Certificates with a recent passport size photograph pasted on the top right corner of the application, and by superscribing the post applied on the envelope as well on the application **TO THE SECRETARY, MORMUGAO PORT AUTHORITY, HEADLAND, SADA, GOA - 403804** on or before **25th June, 2024** (Format enclosed). Candidates already in Government service or in Public Sector Undertakings must apply through proper channel.

Based on the response to the advertisement, if felt necessary by the organization, the applications received will be shortlisted for calling interview on the basis of their merit in academic qualifications and / or in suitability test for the post as may be conducted.

Late and incomplete applications will be summarily rejected. Applications not supported with any of the requisite certificate shall be liable for rejection.

No TA/DA will be paid to the applicants attending the interview.

(S.P. MOHAN KUMAR)
SECRETARY

TERMS & CONDITIONS FOR ENGAGING ON CONTRACT BASIS IN
FIRE BRIGADE SECTION OF MARINE DEPARTMENT

1. **TENURE OF APPOINTMENT :**

The tenure of the contract shall be initially for a period of one year. The service is renewable, at the discretion of the Competent Authority.

2. **CONSOLIDATED SALARY :**

He shall be paid a consolidated salary of Rs. _____/- per month from the date he takes over charge of the post.

3. **WORKING TIMINGS :**

a) He shall work in three shifts pattern of 08 hours in Fire Brigade Section of Marine Department and as per the instructions/directions given by Dy. Conservator/ Harbour Master and Fire Officer.

b) Weekly rest – He will be given a weekly off. However, if required to work on weekly off or on public holiday he will paid overtime at single rate for his additional work as said above.

4. **LEAVE FACILITIES:**

He will be permitted to avail of 15 days Casual Leave in the calendar year on pro-rata basis @ of 1.5 day for casual leave for each completed calendar month of contract service.

5. **REMITTANCE OF PAYMENT:**

The monthly payment will be remitted to his Bank Account on receipt of monthly Attendance sheet duly countersigned by Fire Officer/HM/DC. He shall have to give the Bank details accordingly.

6. **MEDICAL FACILITIES :**

He shall be entitled to free medical treatment in the Mormugao Port Authority Hospital to the extent the facilities are available in house only for self.

7. **PORT ACCOMODATION :**

Subject to availability, he shall be provided unfurnished Port accommodation, rent for which will be charged at the rates applicable from time to time to Port employees, and that in the event of overstay in Port Quarter, he will be liable to pay double the standard rent/penal rent.

8. **COMPENSATION FOR WORKING BEYOND DUTY HOURS**

When he work beyond his normal duty hours, the proportionate overtime will be paid. However OT will be at single rate and restricted to maximum of 80 hours.

Similarly, actual night weightage of the month will also be paid as applicable to regular employee.

9. **EMERGENCY CALLS :**

He should reside in the municipal limits of Vasco and make himself available for emergency calls and any other duties, which may be assigned / as may be required from time to time.

10. **TRANSPORT FACILITIES :**

He shall not be provided with any transport for attending the duty either on his duty days or outside duty hours.

11. **TA/DA FOR TOUR TRAVEL:**

For the purpose of the work, as and when he is required to be deputed on official tour, he will be entitled to draw TA/DA as applicable to the category of the post held by him with prior approval of the Competent Authority in each occasion through Dy Conservator/MPA.

12. **TERMINATION OF THE CONTRACT :**

Either side can terminate the contract by giving one month's notice or salary in lieu thereof.

13. **CLAIM FOR REGULARISATION OF APPOINTMENT :**

The contract appointment shall not confer on him any right or claim for regularization in the Port services against any vacant post whatsoever.

14. **OTHER SERVICE BENEFITS :**

He shall not be entitled to any other service benefits as applicable to other regular employees of the Port other than those mentioned above.

15. **SETTLEMENT OF DISPUTES :**

In the event of any disputes, arising out of this contract, the interpretation and decision of the Chairperson of the Mormugao Port Authority, will be final and binding.

16. **INCOME TAX:**

Income tax deductions will be made as per the Income tax provisions applicable to salaried employees.

\$\$\$\$\$\$\$\$\$\$\$\$

FORMAT OF APPLICATION

POST APPLIED FOR : _____

BIO-DATA

1. Full Name : _____

2. Mailing address : _____

3. Contact Numbers: : Landline: _____ Mobile : _____

: email: _____

4. Date of Birth : _____

5. ACADEMIC & PROFESSIONAL QUALIFICATIONS:

Sr. No.	Qualifications	University / Institution	Year of passing

6. WORKING EXPERIENCE:

Sr. No.	Name of the Organisation	Post Held	Period of service		Years in service	
			From	To	Yrs	Mths

Signature of Candidate

Date: _____

Note: * Additional information, if any, may be provided in the additional sheets.

*Self attested copies of all the testimonials/documents should be enclosed to the application.